

Director of Care (RPN)

Location: Pembroke, Ontario

Job Type: Full-Time, Permanent

About the Role

We are seeking an experienced **Director of Care (RPN)** to lead clinical operations in our retirement residence. You will oversee resident care services, guide the nursing team, and ensure the highest standards of safety, compliance, and quality of life for residents.

Key Responsibilities

- Lead and support nursing and care staff (RPNs, UCP, PSWs)
- Oversee resident assessments and care planning
- Ensure compliance with Ontario retirement home regulations
- Maintain quality assurance and continuous improvement programs
- Collaborate with families, physicians, and external partners
- Manage staffing, training, and performance standards

Requirements

- Current RPN registration in good standing (CNO)
- 3+ years leadership experience in long-term care or retirement living
- Strong knowledge of applicable provincial regulations
- Excellent leadership, communication, and organizational skills
- Compassionate, resident-focused approach
- Occupational Joint Health & Safety (Certificate)
- Strong knowledge of Infection Prevention and Control (IPAC) standards and outbreak management

What We Offer

- Competitive compensation
- Full benefits package
- Supportive leadership environment
- Opportunities for growth and development

Apply today by sending your resume to: dgleason@riverviewheights.ca